

Acme Company Quality of Leadership Report

June 25, 2019

Overall Team
Rating

4.1

out of 5.0

	Character Traits	Interpersonal Skills	Strategic Thinking/Buy-in	Judgment/ Decision-Making
Team Average	4.2	3.8	4.1	4.4
CFO	4.5	3.2	4.4	4.6
CIO	4.0	3.6	3.7	4.2
Sales VP	4.5	4.6	4.3	4.0
Engineering VP	3.9	3.9	4.0	4.7

Team's Highest 3 Competencies:

Integrity	Decision Making	Attitude
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Team's Lowest 3 Competencies:

Effective Communication	Executive Presence	Influence
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"Bringing Out the Best in People"™

Michael Beck International, Inc.
Portland, OR USA

Heatmap of Leadership Team

Name	CFO	CO	Sales Vp	Engineering Vp
Leader's Average	4.1	4.0	4.1	3.8
Integrity	4.2	4.7	4.5	4.7
Empathy	4.4	2.0	3.9	2.3
Attitude	4.8	3.8	3.6	4.0
Emotional Control	2.4	4.2	3.5	4.0
Flexibility	4.4	4.3	3.8	3.0
Self-Confidence	4.8	4.6	4.4	4.2
Service Motivation	4.4	4.7	4.2	4.3
Appreciation	3.0	3.9	4.3	4.0
Inclusive	4.3	3.0	4.1	4.1
Humility	2.5	3.8	4.2	3.9
Executive Presence	4.6	4.4	4.2	2.9
Open Communication	4.2	3.7	4.0	3.9
Effective Communication	3.8	2.5	3.9	4.5
Teamwork/Collaboration	4.4	4.6	4.2	3.8
Conflict Resolution	4.3	4.6	4.2	2.9
Autonomy	4.4	4.1	4.1	4.7
Delegation	4.4	4.1	4.1	4.7
Coaching/Mentoring	2.8	4.3	4.2	2.3
Professional Growth	4.3	4.4	4.1	4.0
Influence	4.1	4.2	4.0	3.8
Vision	4.2	2.0	3.6	3.7
Strategic Thinking	4.4	4.4	4.5	2.8
Presentation Skills	3.0	4.1	3.7	4.0
External Awareness	4.1	3.8	3.2	3.5
Creativity/Innovation	4.3	4.2	4.0	3.7
Problem Identification	4.1	4.3	4.3	4.1
Storytelling	4.0	3.0	3.7	2.2
Judgment	4.7	4.4	4.2	4.2
Decision-making	4.7	4.8	4.3	4.2
Business Savvy	4.8	4.4	4.2	4.5
Big Picture Thinking	4.8	2.8	4.5	2.3
Risk & Reward	4.7	4.7	4.8	4.0
Perspective	4.0	2.8	3.9	3.7
Foresight	4.1	3.9	4.5	4.2
Learns from Mistakes	4.6	4.8	4.8	4.4

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